

Supplementary Committee Agenda



Overview and Scrutiny Committee Tuesday, 9th April, 2013

Place: Council Chamber, Civic Offices, High Street, Epping

Time: 7.30 pm

Committee Secretary: Simon Hill, Senior Democratic Services Officer, The Office of the Chief Executive
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6.a Senior Recruitment Task and Finish Panel - Update report for OSC

(Chairman of Panel – Councillor K Angold Stephens) The Senior Recruitment Task and Finish Panel met on 4 April 2013.

The Panel have reviewed the process of recruiting Senior Managers following the exercise last year and as a consequence of a request by this Committee.

We have looked at the range of feedback on the process and will be making a number of recommendations to this Committee for future exercises of this nature. These recommendations are around the future terms of reference of any Panel, its make up and formulation of a guidance note for future use. We are also making recommendations about the timing of announcing the preferred Candidate prior to Council appointment, selecting external advice and subsequent contract matters.

It is anticipated that the Panel's full report will be submitted for consideration to the next meeting.

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